



FOREST LAKE AREA SCHOOLS

PROPOSED - DISTRICT BUDGET REDUCTION PLAN

March 3, 2011



National, State and Local Financial Outlook

- Budget concerns throughout the country
- Minnesota has a \$5 billion deficit
- Forest Lake Area Schools, along with many other districts, faces a deficit for 2011-12



Budget Priorities

The district's Strategic Plan provides guidance in decision-making when deciding on budget cuts. In addition, the district felt the following items were important considerations:

- *Maintaining reasonable class sizes*
- *Continuing to provide many opportunities for students*
- *Avoiding huge cuts to comprehensive programs by concentrating on smaller reductions over a broader range of areas.*

Budget Reduction Meetings



Community and parent meetings
budget reduction
transportation

Staff meetings

School Board work sessions



Projections for 2011-12

- \$4 million deficit
- Assumptions – based on data as of Jan. 2010
 - Flat funding from the state
 - Decline in enrollment of 100 students
 - \$1 million in contract settlements
 - Discontinuance of federal stimulus dollars



The Issue Before the School Board

- Devise a plan that produces \$4 million in:
 - Savings
 - Additional revenue
 - Reductions



Part One of the Plan

- Save the EduJobs money (Jan. 2011)
\$1.2 million in one-time additional revenue
- Assume no loss of students for 2011-2012 (Jan. 2011)
\$750,000 in state revenue that we are projecting will not be lost



Part Two of the Plan

- School Board directs the administration to develop a plan to generate revenue, save or reduce spending by \$2 million
- Presentation of the plan is March 3 with a final vote on March 31



Savings

Retirement Incentive

- 28 teachers will retire at the end of this school year (over the past 11 years, the average has been 15)
- \$280,000 in cost savings



Savings

Shift from General Fund

- Assessment and Evaluation Coordinator position – partial shift from general fund to Title I, Title II and East Metro Integration District (EMID)
- \$20,000 in cost savings



Additional Revenue from Immersion Enrollment

- Additional secondary students enrolled in the district to continue in the Immersion Program
- \$420,000 in additional state revenue



Additional Revenue from Advertising

- Selected advertisements through School Media, Inc.
- Advertising in all schools
- Ads selected by a district committee
- \$240,000 in additional revenue



Savings and Additional Revenue from Copier Contract Renewal

- Renegotiated contract to replace copiers throughout the district
- \$40,000 in cost savings and additional revenue (rebate)



Savings and Additional Revenue

■ Retirement Incentive	\$280,000
■ Shift for assessment coord.	\$ 20,000
■ Immersion enrollment	\$420,000
■ Advertising	\$240,000
■ Copier renewal	<u>\$ 40,000</u>

Total	\$1,000,000
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Savings/Reduction Administration

Changes:

- Eliminate administrative position - Educational Services Administrator - \$57,000 from general fund
- Administrative salary freeze for two years - \$54,000 per year (2011-12, 2012-13)
- Total of \$111,000 in savings



Savings/Reduction Administration (continued)

Impacts of Changes:

- Leadership and responsibilities shifted to other staff members
- CLC principal will assume responsibility for STEP program



Savings/Reduction Administration (continued)

Impact of Changes:

- Two-year administrative salary freeze with additional responsibilities



Reduction Curriculum Coordinators

Change:

- Cut two remaining FTEs devoted to curriculum
- \$100,000 in cost savings



Reduction

Curriculum Coordinators (con't)

Impacts of Change:

- Shifts some responsibility for curriculum discussions and implementation to principals and assistant principals
- Shifts some responsibility for Carl Perkins, Title I, II and III grants to Assessment and Evaluation Coordinator
- Reduces options for staff development
- Reduces services via mentor program for non-tenured teachers



Reduction Elementary Teachers

Change:

- Cut eight elementary teacher classroom positions
- \$368,000 in cost savings



Reduction

Elementary Teachers (continued)

Impacts of Change:

- Class size increases
- Teachers have more students, resulting in less time for individualized instruction



Reduction Secondary Teachers

Change:

- Cut six secondary teacher positions (four classroom FTEs, one media FTE and one technology FTE)
- \$276,000 in cost savings



Reduction Secondary Teachers

Impacts of Change:

- Increases class size in secondary content areas
- Teachers have more students, resulting in less time for individualized instruction
- Reduces opportunities for classes with lower demand
- Less instructional leadership and technology integration



Reduction

Elementary Department Chairs

Changes:

- Seven elementary building department chairs \$15,000
- Seven elementary district department chairs \$20,000
- \$35,000 Total



Reduction

Elementary Department Chairs

Impacts of Changes:

- Shifts some responsibility for professional development planning and implementation to elementary principals
- Shifts some responsibility for dissemination of grade-level and building information to elementary principals



Reduction/Savings Technology/Gifted Positions

Change:

- Shift from four elementary gifted/tech positions (teachers) to four tech positions (classified)
- \$40,000 in cost savings



Reduction/Savings Technology/Gifted Positions

Impacts of Change:

- Shifts some responsibility for gifted education to elementary principals and other building staff
- Less instructional leadership and technology integration
- Maintains technical support in elementary buildings



Reduction/Revenue Activities and Athletics

Changes:

- Restructure athletics in grades 7-8
- Increase fees for 7-9 athletes who participate in a 7-12 program
- Charge for participation in service groups
- \$57,000 in cost savings and additional revenue



Reduction/Revenue Activities and Athletics (con't)

Impacts of Changes:

- No elimination of activities or athletics
- Eliminates some coaches in grades 7-8 due to restructuring and streamlining



Reduction Grounds Maintenance

Change:

- Reduces grounds maintenance in the areas of outsourcing and preparation of athletic and practice fields
- \$13,000 in cost savings



Reduction Grounds Maintenance

Impact of Changes:

- Reduction in turf quality



Reductions and Savings

■ Administration	\$111,000
■ Curriculum coordinators	\$100,000
■ Elementary	\$368,000
■ Secondary	\$276,000
■ District & building chairs	\$ 35,000
■ Elementary gifted/tech	\$ 40,000
■ Activities and athletics	\$ 57,000
■ Grounds maintenance	<u>\$ 13,000</u>
TOTAL	\$1,000,000



Savings and Additional Revenue

■ Retirement Incentive	\$280,000
■ Shift for assessment coord.	\$ 20,000
■ Immersion enrollment	\$420,000
■ Advertising	\$240,000
■ Copier renewal	<u>\$ 40,000</u>

Total	\$1,000,000
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Next Steps

- *Email or call School Board members with comments or suggestions*
- *The School Board will have a work session on March 14 at 6 p.m. at the District Office to discuss reductions and feedback received*
- *A vote on the reductions will occur at the March 31 meeting, held at the District Office at 7 p.m.*